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### Editor's Corner by Prof. Julie Hood

For those of you who know me well are quite aware of my infatuation with the theory of servant leadership. Robert Greenleaf suggested that one becomes a servant leader by first recognizing a "natural feeling that one wants to serve, to serve first". This has always been a problematic piece of the theory for me and has even led me to consider blacking this sentence out in my book! Does any human ever have a feeling that comes naturally to serve someone else?

In the same paragraph Greenleaf offers that the true test as to the servant first approach to leading is tested by looking at the followers. "Do those served grow as persons? Do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants?" During this year's graduation celebrations as I looked around at all of the SBL grads, I failed to see caps and gowns, but rather I saw individuals that had been served well and as a result had become healthier, wiser, freer, more autonomous, and had awakened within them their own desire to serve.

I still do not think that the call to serve others is anything that comes naturally, but rather that it is a choice and the idea that serving is a choice makes it even more powerful. I have a renewed sense of thankfulness to each one of you for creating a culture within the SBL where making that choice to serve our students is the norm and lived out in a very real way.

This is the final issue of *The Advisor* for the 2009/2010 academic year. Wishing all of you a wonderful, relaxing summer. See you in the fall!

### Faculty Spotlight!



Dr. Anita Underwood, Dean of the School of Business and Leadership, has been awarded a Summer Research Grant from Nyack College. Dr. Underwood's research will focus on the relationship between career anchors and self efficacy among women.

Congratulations, Dr. Underwood!

## Essential Information

### FINANCIAL AID UPDATE:

#### New Student Worker!

The Financial Aid Department would like to introduce you to our newest team member Molly (Doleson) Midgette. Molly joined the financial aid team (replacing Mike Moffatt) earlier this year. Molly graduated from Alliance Theological Seminary in 2007 and has recently returned to Nyack after serving for two years in China. Her husband is currently a student at ATS and upon completion of his degree they plan to return overseas for full-time service with the Christian and Missionary Alliance. We are excited to be working with Molly and would like to extend an invitation for you to introduce yourself by phone or e-mail at 845-675-4625 or [sfs.sade@nyack.edu](mailto:sfs.sade@nyack.edu).

### THE JOURNAL OF ORGANIZATIONAL MANAGEMENT & LEADERSHIP DEADLINE EXTENDED:

The Journal of Organization, Management, & Leadership is a new quarterly online journal published by the Nyack College School of Business and Leadership that offers theoretical and practical concepts to encourage the development of leaders and their organizations. All article submissions should focus on issues of importance to organizational leaders and must meet the following criteria:

## Faculty News

Dr. Jerry Becker, Director of the MBA program, recently had an article accepted for publication and presentation at the fall 2010 International Academy of Business and Economics proceedings titled: "Instituting Organizational Change for Sustainability in a Global Supply Chain".

Dr. Ken Nurse, adjunct instructor in the OM program, successfully defended his dissertation titled, "Managing Organizational Compensation and Equality Benefits for Same-Sex Married Couples: A Human Resource Dilemma". Dr. Nurse earned a Doctorate in Management in Organizational Development from the University of Phoenix. In addition to teaching for the SBL, Dr. Nurse serves as the Director of Safety and Security for the Hilton Corporation.

Professor Joel Baldomir, primary instructor in the OM program, presented his study titled, "The Communication Practices of Church Leaders in US Rural Micro-Cultures", at the 2010 Conclave for Leadership Research and Analysis hosted by Regent University's School of Global Leadership and Entrepreneurship.

Professor Beverly Williams, an adjunct instructor in the OM program, had an article published titled, "Stimulate Employee Job Performance with Motivational Feedback" in HRTools. In addition to teaching in the SBL, Professor Williams also serves as a Human Resources Specialist at Administaff.

Professor Fred Polirer was accepted into Capella University's Ph.D. program in Organizational Psychology. Professor Polirer serves as an adjunct instructor for the OM program and in addition he is a Performance Specialist at Administaff. Do you have news to share about your academic or professional development?

We would love to celebrate with you! E-mail your news to [Julie.hood@nyack.edu](mailto:Julie.hood@nyack.edu).

## Program Spotlight: MBA

By: Dr. Gerard "Jerry" Becker

As we embark on the end of spring and the beginning of summer, our MBA program continues to progress forward. During May, it is anticipated that the modifications for our MBA program, which supports much of the renewed focus and energy, will be submitted to New York State for review and approval. This will be a pivotal step in our quest to support the AACSB accreditation process as well.

Our current cohorts, with a reinvigorated focus on entrepreneurship and social responsibility, completed the second of three entrepreneurial seminars in support of their capstone projects. Many of the capstone projects will be focused on creating viable business plans for new ventures, or major change proposals for improvements in existing organizations. This is in concert with the focus on socially responsible and sustainable success.

The major objectives for all of the MBA courses and research project have been redefined to encompass the core values of Nyack College. Among the objectives students will demonstrate are the ability to bring change to organizations that is positive and sustainable, while upholding a culture that promotes social responsibility within a global context.

◆ Original article manuscripts (minimum of 1000 words, maximum of 2500) or short research studies (maximum 4,000 words).

◆ References must follow the reference format as noted in the APA Publication Manual, 6th edition.

◆ A brief abstract & a brief (2-3 sentence) Author bio with contact email address.

◆ Article submissions must be emailed as Microsoft Word attachments to [joel.baldomir@nyack.edu](mailto:joel.baldomir@nyack.edu)

Only manuscripts that meet all criteria will be passed along to the review committee for consideration for publication.

Deadline for submissions for the Inaugural issue is July 1, 2010

**JOSH WAY IS UPDATING THE NYACK COLLEGE WEBSITE, CHECK IT OUT.**  
[www.nyack.edu](http://www.nyack.edu)

## Upcoming Dates

### MSOL/MBA Info Sessions:

June 30<sup>th</sup> 6 PM: Nyack College Manhattan Campus

July 28<sup>th</sup> 6 PM: Nyack College Manhattan Campus

August 18<sup>th</sup> 6 PM: Nyack College Manhattan Campus

### OM Info Sessions:

June 16<sup>th</sup> 6 PM: Allen AME Cathedral

July 14<sup>th</sup> 6 PM: Nyack College Manhattan Campus

July 28<sup>th</sup> 6 PM: Allen AME Cathedral

August 18<sup>th</sup> 6 PM: Allen AME Cathedral & Nyack College Manhattan Campus

### MSOL & MBA Orientation:

August 14<sup>th</sup> 9 AM: Boon Center

# SBL GRADUATION CELEBRATION!

The first week of May was a week full of celebration for the faculty, staff, and students of the SBL.



MSOL & MBA CLASS OF 2010

The graduate programs held their hooding event on May 6. The MBA program honored four graduates and the MSOL program honored eight. Dr. Anita Underwood was the keynote speaker and encouraged the graduates to truly embrace and live out the core values of Nyack in their personal and professional lives.

The Undergraduate Business program inducted nine seniors into the Sigma Beta Delta Honor Society on April 23 and had a total of 40 students graduated from the various business programs. The OM program inducted 21 students into the Omicron-Psi Honor Society on May 7. Dr Jerry Becker was the keynote speaker and through what Dr Becker called, “Jerry’s JAB”, reminded the inductees that true success is achieved by enjoying the journey, seeking accountability, and finding balance. A total of 118 students graduated from the OM program on May 8.



NYACK COLLEGE COMMENCEMENT

**\*\*\*\*\* Resource of the Month \*\*\*\*\***

Fast Company is an online and print magazine that offers the latest news on economics, technology, and leadership. This online resource can be used to bring current events into the class room as well as serve as some great reading to discuss in an online discussion. [www.FastCompany.com](http://www.FastCompany.com)